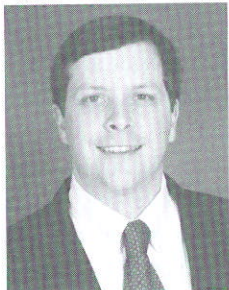


## Red Mountain Bank Announces Personnel Decisions

**R**ed Mountain Bank, N.A. made the following personnel announcements: **J. Brooks Emory IV** will serve the bank as assistant vice president and commercial banking officer, **J. Jeff Schneider** will serve as senior vice president of construction lending, and **Bruce D. Sargent** will serve as the bank's chief credit officer and vice president.



J. Brooks Emory IV

A specialist in credit assessment, loan underwriting and portfolio management, Emory will be primarily focused on commercial lending for the bank's commercial banking department. Emory moves to Red Mountain Bank after spending nearly four years with AmSouth Bank, most recently as assistant vice president for private client lending.

"We're excited at the opportunity to leverage Brooks' talent and expertise in banking in this community," said Mike Washburn, president and CEO of Red Mountain Bank. "Being a Birmingham native, he has been exposed to a variety of lending opportunities in the Birmingham market that should serve us well as we grow our Commercial Banking portfolio."

Emory holds a bachelor of science degree from the University of Alabama and is soon to complete his masters in Business Administration from the University of Alabama at Birmingham.

Schneider will primarily focus on new development lending and residential homebuilder loans. The veteran banker moves to Red Mountain Bank after serving as vice president in real estate banking at Compass Bank and he has more than 19 years of banking experience in the Birmingham market.

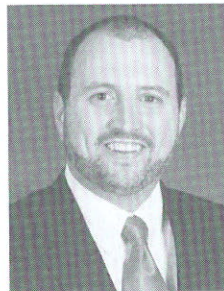
"Jeff is already extremely well-known within the residential



J. Jeff Schneider

construction community of Birmingham," said Washburn. "With his targeted background experiences, he will enable Red Mountain Bank to make smart decisions in the booming construction market. We believe our clients will most certainly benefit from his vast amount of banking experience."

Schneider holds a Masters of Business Administration from the University of Houston and undergraduate degree from Baylor University.



Bruce D. Sargent

Sargent will be responsible for monitoring the loan portfolio for credit quality and compliance with the bank's lending policy, as well as loan related laws and regulations. Additionally, Sargent will be responsible for Red Mountain Bank's loan and appraisal review functions, and will supervise loan operations.

For the last five years, Sargent worked as a National Bank Examiner for the Office of the Comptroller of the Currency (OCC) in Birmingham, where he most recently served as the Examiner in Charge for a portfolio of community banks. Prior to joining the OCC, the Dora native was a Trust Officer for AmSouth Bank following a career as Investment Manager for First National Life Insurance Company of America.

"Bruce brings an invaluable level of experience to this position. We will lean heavily on his expertise as we continue to grow the bank," Washburn said.