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FOR IMMEDIATE RELEASE

**National Bank of Commerce announces addition of veteran bankers
to Commercial Real Estate and Residential Construction Lending teams**

BIRMINGHAM, Ala. (December 14, 2010) – National Bank of Commerce today announced the addition of Chris Cotton as senior vice president of the residential construction lending division and Edward H. “Ward” Lacy as senior vice president of the commercial real estate lending division.

Cotton comes to National Bank of Commerce from Tower Development and Price Realty, Inc. where he handled land acquisition, estimating and budgeting. In banking, the Birmingham Southern College graduate and licensed home builder has served as the North Alabama Regional Manager for RBC Bank and its predecessor First American Bank. Cotton serves the community through Canterbury United Methodist Church, Board of Directors for the Birmingham Chapter of Ducks Unlimited and is a member of the Greater Birmingham Association of Homebuilders.

Lacy previously worked at several banks in Birmingham, First Commercial Bank, First American Bank and most recently RBC Bank. He is a graduate of Birmingham-Southern College and holds an MBA from the University of Alabama. Lacy serves on the Board of Directors for Habitat for Humanity of Greater Birmingham.

“As the economy continues to improve, we want to be poised and ready to take advantage of any changes that occur, and we feel that many of those changes will happen in commercial real estate and residential construction.” said National Bank of Commerce Birmingham market president Robert Aland. “By adding veteran bankers like Chris and Ward as the leaders of those teams, we know our customers will be in the best possible hands.”

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National Bank of Commerce has banking locations in Birmingham, Huntsville, Fairhope and Opelika, Alabama. To learn about our lines of products and services, visit www.nationalbankofcommerce.com.

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